



GOVERNING BOARD
FY 19/20 Budget Workshop
Wednesday, April 10, 2019 - 3:00 p.m.
Station 32, 8905 Koch Field Road, Flagstaff AZ, 3:00 pm

1. CALL TO ORDER

Board Chairman Jim Daskocil called the Governing Board FY19/20 Budget Workshop to order on Wednesday, April 10, 2019, at 3:00 pm at Station 32, 8905 N Koch Field Road, Flagstaff AZ

2. ROLL CALL OF BOARD MEMBERS / AFFIRMATION OF QUORUM

Members Present: Chairman Jim Daskocil, Board Clerk Jim Timney, Member Mike Milich, Member Rick Parker, Member Don Woods

Administration: Fire Chief Mark Gaillard, Deputy Chief Jerry Bills, Deputy Chief Mark Wilson, Deputy Chief Pat Staskey, Administrative Officer Chris Gioia, Administrative Assistant Tammy Schieffer

Labor Personnel: Matt Gibbs, Jeff Miner, Casey Robinson, Mike Allen

Public: None

3. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA WAS RECITED

4. Review Budget Policies –

Fire Chief Gaillard reviewed the Fire Boards goals, and budget assumption from Fiscal Year 18/19

Fire Board Goal:

1. Diversify and improve revenue streams.
 - Operating expenses should be funded by operating revenue
 - Budget Stabilization account was created and funded at \$800,000.
 - Admin will be asking to increase to \$1,200,000. Increase will cover 6 months payroll, Wildland Payroll, and monthly expenses.
 - Emergency Reserve account created and funded at 5% of annual operational funds, currently at \$75,000.
 - Westside Capital Fund was established with the sale of Station 36
2. Create efficiencies that improve and sustain the capabilities of the District.
 - Personal Property tax up FY19/20 6.13% / \$236,610



- SAFER II Grant funding for 3 positions 75% of full burden rate.
 - Towers at Station 32 and 33 - \$34,170 annually
3. Improve the resources of the District both human and capital.
 4. Establish a sustainable and functional fire station in the Fort Valley/180 corridor of the District.

Deputy Chief Wilson presented to the board three options to establish a sustainable and functional fire station in the Fort Valley/180 corridor of the District. A copy of the options is included in the board packet.

- a. New Station #34
- b. Tear Down/Rebuild of St #37 on the same property
- c. Remodel of St #37 in current location

5. **Review and discuss budget goals, new policies and overview for FY 19/20**

Fire Chief Gaillard reviewed the income base budget implications for Fiscal Year 2019/2020.

Compensation:
Market adjustment
Cost of Living
Merit Program

Administration Priorities:
Market Adjustments to Firefighter pay
Longevity COLA's
Capital Funding

Labor's Priorities:

- 10% raises across the board, per year of active MOU
- 3 Man minimum staffing (Captain, Engineer, Firefighter) across the board
- Family insurance stipend: Spouse \$200, Family \$300 per pay period
- Assignment pay (Fire Investigator, Hazmat, Medic). Match Flagstaff Fire Department
- 2 people off year round on scheduled leave (no more 1 vacation leave and 1 comp time leave)

6. **Round Table Discussion – Chief Gaillard**

There was discussion among the board regarding the FY19/20 budget.



7. ADJOURNMENT

Board Member Parker motioned to adjourn the FY19/20 Budget Workshop. Board Member Milich seconded the motion.

Vote conducted. **MOTION CARRIED.** Unanimous Approval

Budget Workshop meeting adjourned at 5:36 pm

Respectfully Submitted,

Tammy Schieffer, Administrative Assistant

SENT DRAFT TO BOARD 4/16/19 TSS

APPROVED